

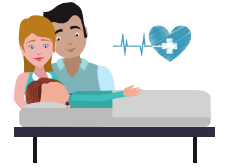
WHAT WILL THE FAMILY CARE ACT DO FOR PENNSYLVANIA?

KEEP OUR AGING PARENTS OUT OF NURSING HOMES



The Family Care Act would allow family members to provide care and rehab services to elderly loved ones at home without risking their jobs or financial security.

CARE FOR OUR ILL CHILDREN AND FAMILY



If an employee needs time off work to care for a dying parent, a seriously sick child, or a newborn, they're going to take that time. The Family Care Act means you don't need to choose between caring for your family and your job.

STRENGTHEN SMALL BUSINESS



Many large companies already offer paid leave, and with the Family Care Act, small businesses will be able to offer the same family benefits as large corporations with no cost to the business.

KEEP TALENTED WORKERS HERE IN PA



Neighboring states New York, and New Jersey offer workers paid family leave. PA can retain talented workers and keep them from leaving for out-of-state jobs for more attractive family benefits.

SAVE TAXPAYERS MONEY



Employees who receive paid family leave are 39% less likely to go on public assistance following the birth of their baby, helping workers and saving taxpayer dollars.

STRENGTHEN THE MIDDLE CLASS



Giving hardworking, middle-class families time off to help loved ones on a sliding, income-based scale strengthens the bedrock of our economy.

HOW DOES IT WORK?

The Family Care Act creates an insurance program funded entirely by employees via a small payroll deduction. When employees give advance notice and provide documentation of a serious health condition, they are eligible to access the fund.

WHAT WILL THIS COST EMPLOYEES?

Workers contribute 0.588% (half a penny per dollar) of their paycheck to the fund.

HOW LONG CAN AN EMPLOYEE TAKE A PERIOD OF LEAVE?

The maximum duration per year for self-care is 20 weeks, and 12 weeks for all other reasons.

To learn more, visit
www.FamilyCareAct.com